



# SAFETY, HEALTH AND ENVIRONMENT POLICY



**At Capital Concrete we aim to be a leader in safety, health and environmental (SHE) management and we believe that risk minimisation, legal compliance and continual improvement are fundamental to the way we do business.**

**We aim to have all Capital Concrete workplaces free from injuries and occupational ill health and to continually improve environmental performance, actually enhancing the locality where possible, and to minimise any adverse impact on the environment and the community and prevent pollution.**

**In order to achieve this we will:**

- Continually promote a positive SHE culture through a variety of approaches including tool box talks, near miss recording and the 'Alive and Well' (A&W) programme which include regular discussions about SHE issues with employees at all levels
- Consult with and provide training, instruction and supervision to ensure all employees are competent, aware of the SHE hazards associated with their work, adopt the required control measures and accept their duty and responsibilities to take care of the environment, themselves and others who may be affected by their actions or omissions

- Encourage all employees to report any practice, unsafe conditions or faulty equipment that may cause an adverse SHE impact
- Develop business specific SHE improvement plans every year
- Effectively maintain all plant and equipment
- Make SHE considerations a priority when planning any operation, purchase or other business decision
- Continually enhance site design and achieve restoration excellence
- Carry out regular workplace SHE audits, review findings and identify improvements
- Store and manage materials, fuels, oils, chemicals, wastes and effluent in a safe and secure manner
- Only engage competent contractors
- Provide occupational health screening for all employees
- Minimise the potential for nuisance from noise, dust and lighting
- Work in conjunction with recognised industry bodies in the development and implementation of industry-wide best practice

Bill Brett  
Group Chairman  
[capitalconcrete.co.uk](http://capitalconcrete.co.uk)

